

Rev. Fred Ewald Regional Ministry Associate Search Committee Support Ministry f.ewald@abcopad.com

When churches are needing to identify a new Pastor to lead and minister to their

congregation, a selected congregational Search Committee becomes an important link to the preparation for and "calling" of the new Pastor. This is a discernment process for the Committee.

The task of the Search Committee is to initiate a self-study of where their congregation is today and what ministry needs and priorities they will need to move forward with its ministries for Christ. This can become a challenging effort, yet one that can be very rewarding.

To aid in this process, American Baptist Churches of Pennsylvania and Delaware has available resource guides and Associate Staff members who can help facilitate Committee discussions as they complete their self-study and identify their needs and wants, which will then be part of a documented church profile. Once the profile is complete, the Staff Associate will use this information to initiate a pastoral search using the American Baptist Minisitrelife System, a new technology that will help to align a pastoral candidate's skills and experience with the church's profile which enhance the ability for Pastors to connect with ministry opportunities as well. The Staff Associate is also available to address questions of concern or issues as they arise during the process.

This process is a wonderful experience as Search Committees participate in God's miracle of calling and God's gift of providing appropriate leadership for our congregations.

When you support Partners in Ministry, you make it possible for our Region to support Search Committees as they seek new leadership as well as pastoral candidates as they strive to answer God's call.

Thank you for your gifts to PIM.

Thank you for your giving to Partners in Ministry and for your partnership as we minister together in Pennsylvania and Delaware!

You can give to **Partners in Ministry**:

- 1. Through your local congregation's weekly offering by designating your gift to ABCOPAD Partners in Ministry.
- 2. Through ABCOPAD's Online Giving option, available on the Regional website (www.abcopad.org). Your church can receive mission-giving credit for your online gift.
- 3. By giving through your mobile device (www.abcopad.mobile).
- 4. By sending your check (made payable to ABCOPAD WMS) to ABCOPAD, P.O. Box 421, Hatboro, PA 19040.

